

## Volunteer Code of Conduct

## Standards of Conduct for Volunteers

By accepting a volunteer position, you have a responsibility to Girl Scouts and your fellow volunteers and girls to adhere to certain rules of conduct. The purpose of these standards is not to restrict your rights, but rather to be certain that you understand what conduct is expected and necessary. When each person is aware that he or she can fully depend upon fellow volunteers to follow the rules of conduct, then our organization will be a better place to volunteer for everyone.

- Respect the mission of Girl Scouts.
- Honor confidentiality of volunteers and girls.
- Manage conflicts or difficulties in an appropriate manner. Contact council staff to voice your concerns and receive support.
- Respect your meeting site, community partner locations and council properties.
- Handle finances appropriately and honestly. Provide documentation to parents when asked.
- Be willing to take part in on-going training sessions to enhance your leadership skills.
- Demonstrate respect for the guidance, direction and decisions from council staff.
- Treat staff, volunteers, girls and members fairly and without discrimination.

Every volunteer is entitled to the ongoing support of a supervisor and regular, periodic evaluations of her or his performance based on the requirements of the written position description, including goals and objectives, expectations and time commitments.

Volunteer positions are 12-month appointed positions. All volunteers are reappointed annually. Girl Scouts of NE KS & NW MO reserves the right to dismiss or refuse appointment of any volunteer.

Remember, as a volunteer, you are an extension of the Girl Scout mission in your community. If you have any questions about the volunteer code of conduct or any of the volunteer expectations, speak directly with your council staff for clarification.

